

# HIRING PROCESS

WE ARE SO EXCITED THAT YOU WANT TO BE ON OUR TEAM!  
HERE IS A BREAKDOWN OF OUR HIRING PROCESS!

1.) SUMBIT YOUR APPLICATION TO [DROBERTS@CRAZYSHAKE.NET](mailto:droberts@crazyshake.net).  
YOU WILL RECEIVE A TEXT MESSAGE ABOUT SETTING UP AN  
INTERVIEW WITHIN 2-5 DAYS.

2.) YOUR INTERVIEW WILL BE SET UP VIA A ZOOM CALL.  
INTERVIEWS TAKE 15 MINUTES. WHEN YOU ARE ON THE ZOOM  
CALL WE RECOMMEND YOU TURN YOUR CAMERA ON.

3.) AFTER YOUR INTERVIEW WE WILL TEXT YOU WITH YOUR  
TRAINING INFORMATION AND INTRODUCTION TO OUR TRAINING  
COORDINATORS. YOU HAVE ROUGHLY 7-10 DAYS TO COMPLETE  
YOUR ONLINE TRAINING.

4.) OUR TRAINING IS TWO PARTS: ONLINE TRAINING AND HANDS  
ON TRAINING. THE ONLINE TRAINING TAKES ROUGHLY 4 HOURS.  
THE HANDS ON TRAINING IS ONE EVENING. IT TAKES 2-3 HOURS.  
WE GO OVER YOUR PAPERWORK AND COMPLETE YOUR INITIAL  
TRAINING.

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6.) AFTER YOU COMPLETE YOUR ON HANDS TRAINING YOU WILL  
TRAIN WITH OUR TEAM! WE WILL THEN WORK AROUND YOUR  
SCHOOL AND WORK SCHEDULE.